

# **Accredited Social Health Activist (ASHA) Scheme**

## **❖ Introduction:-**

- Accredited Social Health Activist (ASHA) is a community based functionary.
- ASHA is trained community based link worker & Acts as bridge between the Government functionaries and Tribal & Non-tribal population who find it difficult to access the health services.
- ASHA is a first port of call for any health related demands of the community.
- ASHA is a health activist and she creates Health Awareness in community.
- ASHA is promoter of good health practices.
- In Maharashtra State ASHA work in 15 Tribal & 31 Non-tribal districts.
- Compensation to ASHA is linked with her performance

## **❖ Selection of ASHA:-**

### **● Tribal Area :-**

- One ASHA per 1000 population.
- ASHA is primary resident of village with formal education up to class 8<sup>th</sup> in Tribal.
- Age group of 20-45 years.
- She should be married women.

### **Selection Procedure :- (According to GR dated 3<sup>rd</sup> July 2007)**

- As per guidelines, Gramsabha or VHNSC will recommend five names of suitable candidates to Taluka Health Officer.
- Taluka Health Officer will select one lady as ASHA amongst these shortlisted candidates.
- Appointment letter of ASHA will be issued by Taluka Health Officer.
- 9523 ASHAs appointed in Tribal area.

## ● **Non-Tribal Area :-**

- One ASHA per 1500 population.
- ASHA is primary resident of village with formal education up to class 10<sup>th</sup> in non-tribal in the age group of 25-45 years.
- She should be married women

## **Selection Procedure :-**

- VHNSC will recommend three names of suitable candidates to Gramsabha.
- Gramsabha will select one lady as ASHA amongst these shortlisted candidates.
- Appointment letter of ASHA will be issued by Taluka Health Officer.
- 49766 ASHAs appointed in Non-Tribal area.

## ❖ **Support Mechanism of ASHA:-**

- One District Community Mobiliser for one district.
- 33 District Community Mobiliser appointed in 33 Districts.
- One Block Facilitator for 10 ASHAs in tribal area.
- 928 Block Facilitator appointed in Tribal area.
- One Block Facilitator per PHC in non-tribal area.
- 1425 Block Facilitator appointed in Non-Tribal area.
- State, District & Taluka Mentoring Committees are being constituted for supporting ASHAs.

## ❖ **Incentive to ASHA :-**

- ASHA will be provided performance based compensation as per amount fixed for each completed activity.

- ASHA provides performance based compensation to ASHA through PHCs during monthly orientation.
- The compensation is being provided by Cheque.
- Total performance of ASHA during month is recorded in one register and ASHA is paid based on this record.
- Compensation required for each service provided will be made through the funds of respective Part of approved PIP.

### **ASHA Incentives:-**

No	Activity	Incentive rate
1	JSY delivery in PHC or any recognized hospital ( Tribal & Non-Tribal Areas)	Rs. 600/- per delivery (with conditions of JSY for Tribal areas & Rs. 200/- per delivery (with conditions of JSY for Non-Tribal areas.
2	Motivation of BPL/SC/ST beneficiary for tubectomy	Rs. 150/- per operation
3	Motivation of any beneficiary for vasectomy	Rs. 200/- per operation
4	Completion of DOTS (RNTCP)	Rs. 250/-Case completed
5	Radical treatment of malaria Positive case	Radical treatment of malaria + case Rs. 5/- if patient send to PHC or BS (with RDK Test)
		Radical treatment of malaria + case For PF cases Rs. 20/-
		For PV cases Rs. 50/-
6	Leprosy treatment	Rs. 100/ newly detected case,
		Rs. 400 – MB case completing treatment
		Rs. 200 – PB case completing treatment
7	Control of epidemic (outbreak)	Rs. 100/- for giving first hand information of outbreak
8	Control of epidemic (dehydrated)	Rs. 40/- per case for timely referral of dehydrated patient to PHC/RH/DH
9	Bringing pregnant women for HIV testing in PPTCT centers	Rs. 20/- per mother
10	Admission of HIV + <sup>ve</sup> mother for delivery in PPTCT center	Rs. 750/- to ASHA
11	Follow up of HIV positive mothers at 6 week, 6 and 18 months (or as recommended by MSACS)	Rs. 500/per follow up

No	Activity	Incentive rate
12	Per month Immunization at Village Level	Rs.75/-
13	Quarterly Meeting of ASHA on Immunization (Yearly 4)	Rs.75/-
14	Motivation of community for toilet construction	Rs. 50/-toilet construct
15	Birth Information	Rs.10/- per Birth information
16	Registration of Birth	Rs.25/- per Birth Registration
17	Death Information of Age group 0 to 5	Rs.75/- per information
18	Incentive to ASHA for information of women death for the age group between 15 to 49 years	Rs.100/-
19	Incentive to ASHA for recording of Maternal death for the age group between 15 to 49 years	Rs.500/-
20	Yearly Immunization	For fully immunized children: Rs. 1000 if 100% children
		Rs. 750 if 90% children
21	Bringing critically ill child to hospital (for tribal areas only)	Rs. 50/- per child
22	Sickle Cell control program (Amaravati, Dhule, Nanded, Akola, Washim, Buldhana, Aurangabad, Jalgaon, Raigad)	To give information about sickle cell Disease in Gram sabha Rs. 50/-
		To motivates Self help groups, adolescent girls and boys Rs.40/-
		Solubility test Rs. 5/-
		Red & Yellow card distribution Rs.20/-
		Follow up to sufferer patient's per visit Rs.15/-
		Incentives for successful marriage prevention Rs.1000/-
23	Cataract operations	Rs. 100/- patient for transport of patient
		Rs. 75/- patient for IEC